

March 8, 2006

Honorable Mayor and Members of
The Hermosa Beach City Council

City Council Meeting of
March 14, 2006

**Resolution Approving an Amendment to the Memorandum of Understanding
Between the City and the Hermosa Beach Management Association**

Recommendation:

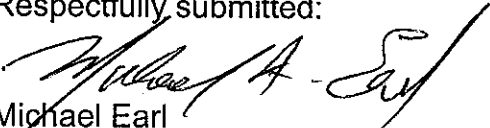
It is recommended that the City Council adopt the attached resolution approving an amendment to the Memorandum of Understanding between the City and the Hermosa Beach Management Association.

Background:

The City Council approved a memorandum of understanding with the Professional & Administrative Employees Association effective July 1, 2005 through June 30, 2008 at their meeting of September 13, 2005. Following approval of the MOU, the City Council authorized an additional salary increase of 1% to be effective November 1, 2005, July 1, 2006 and July 1, 2007. This additional 1% per year results in total compensation package of 5% per year for the term of the MOU.

The cost of this amendment for the current fiscal year is \$7,427.

Respectfully submitted:


Michael Earl
Personnel & Risk Management Director


Stephen Burrell
City Manager

RESOLUTION NO. 06—

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH, CALIFORNIA, TO ADOPT AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING WITH THE HERMOSA BEACH MANAGEMENT EMPLOYEES ASSOCIATION

WHEREAS, employees of the City of Hermosa Beach, California represented by the Hermosa Beach Management Employees Association Bargaining Unit have elected to meet and confer with the City of Hermosa Beach on matters concerning wages, hours, and working conditions; and,

WHEREAS, the above personnel have selected certain individuals to represent them; and,

WHEREAS, Employee and Management representatives have jointly negotiated an amendment to the Memorandum of Understanding which has been ratified by a majority of the members of the Hermosa Beach Management Employees Association; and,

WHEREAS, the Employees and Management representatives have mutually agreed to recommend that the City Council adopt this amendment.

NOW, THEREFORE, the City Council of the City of Hermosa Beach, California resolves to approve the Amendment to the Memorandum of Understanding and authorizes the City Manager to sign the Amendment on behalf of the City.

BE IT FURTHER RESOLVED, that the City Clerk shall certify to the passage and adoption of this resolution; shall cause the same to be entered among the original resolutions of said City; shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which time same is passed and adopted.

PASSED, APPROVED AND ADOPTED this 14th day of March, 2006.

PRESIDENT of the City Council and **MAYOR** of the City of Hermosa Beach, California

ATTEST:

APROVED AS TO FORM:

City Clerk

City Attorney

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HERMOSA BEACH AND THE HERMOSA BEACH MANAGEMENT EMPLOYEES ASSOCIATION

The following amended language shall replace the appropriate sections of the Memorandum of Understanding effective July 1, 2005 through June 30, 2008.

ARTICLE 2 – COMPENSATION

B. Effective July 1, 2005 the base monthly salaries of the management positions shall be as follows:

Personnel & Risk Management Dir.	7024	7376	7746	8132
Community Resources Director	7710	8090	8498	8923
Community Development Director	8203	8612	9042	9495
Finance Director	8203	8612	9042	9495
Public Works Director	8632	9063	9516	9993
Fire Chief	8632	9067	9519	9995
Police Chief	9071	9524	10001	10502

C. Effective November 1, 2005 salaries will be increased 1%.

D. Effective July 1, 2006, salaries will be increased 5%

E. Effective July 1, 2007 salaries will be increased 5%

HERMOSA BEACH MANAGEMENT GROUP

CITY OF HERMOSA BEACH

Viki Copeland, Finance Director

Stephen Burrell, City Manager

Russell Tingley, Fire Chief

Sol Blumenfeld, Community Development Director

Lisa Lynn, Community Resources Director

Richard Morgan, Public Works Director

Michael Earl, Personnel & Risk Management Director