

March 8, 2006

Honorable Mayor and Members of
The Hermosa Beach City Council

City Council Meeting of
March 14, 2006

**Resolution Approving an Amendment to the Salaries for Employees in
Unrepresented Classifications**

Recommendation:

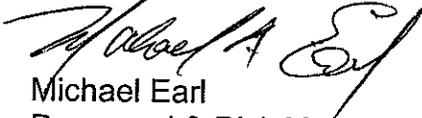
It is recommended that the City Council adopt the attached resolution approving an amendment to the salaries for employees in unrepresented classifications.

Background:

The City Council approved a resolution establishing the salaries and benefits of City employees in unrepresented classifications effective July 1, 2005 through June 30, 2008 at their meeting of September 13, 2005. Following approval of the resolution, the City Council authorized an additional salary increase of 1% to be effective November 1, 2005, July 1, 2006 and July 1, 2007. This additional 1% per year results in total compensation package of 5% per year over a three year period.

The cost of this amendment for the current fiscal year is \$2,109.

Respectfully submitted:



Michael Earl
Personnel & Risk Management Director



Stephen Burrell
City Manager

RESOLUTION NO. 06—

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH, CALIFORNIA, APPROVING AN AMENDMENT TO THE SALARIES FOR EMPLOYEES IN UNREPRESENTED CLASSIFICATIONS

WHEREAS, the City of Hermosa Beach, California has employees in certain unrepresented classifications; and,

WHEREAS, the City has established a formal document to detail salary and benefits of employees in unrepresented classifications of employment; and,

WHEREAS, the City intends to amend the salaries for unrepresented classifications effective November 1, 2005 through June 30, 2008.

NOW, THEREFORE, the City Council of the City of Hermosa Beach, California resolves to approve the Amendment to the salaries as detailed in the attached Exhibit "A".

BE IT FURTHER RESOLVED, that the City Clerk shall certify to the passage and adoption of this resolution; shall cause the same to be entered among the original resolutions of said City; shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which time same is passed and adopted.

PASSED, APPROVED AND ADOPTED this 14th day of March, 2006.

PRESIDENT of the City Council and **MAYOR** of the City of Hermosa Beach, California

ATTEST:

APROVED AS TO FORM:

City Clerk

City Attorney

EXHIBIT "A"

AMENDMENT TO THE SALARIES OF EMPLOYEES IN UNREPRESENTED CLASSIFICATIONS OF THE CITY OF HERMOSA BEACH

The following amended language shall replace the appropriate sections of Exhibit "A" of Resolution 05-6424.

THE FOLLOWING SALARY AND BENEFIT PROVISIONS APPLY TO EMPLOYEES IN THE UNREPRESENTED CLASSIFICATIONS OF PERSONNEL ASSISTANT AND SECRETARY TO THE CITY MANAGER

WAGES

For the period of July 1, 2005 through June 30, 2008 the salary ranges shall be adjusted as follows:

Effective July 1, 2005 the salaries shall be increased 3% to:

Personnel Assistant	4199	4407	4632	4863	5107
Secretary to the City Manager	4337	4553	4780	5019	5267

Effective November 1, 2005 the salaries shall be increased 1%.

Effective July 1, 2006 the salaries shall be increased 4.25%

Effective July 1, 2007 the salaries shall be increased 5%.

THE FOLLOWING SALARY AND BENEFIT PROVISIONS APPLY TO EMPLOYEES IN THE UNREPRESENTED CLASSIFICATION OF ASSISTANT FIRE CHIEF.

WAGES

For the period of July 1, 2005 through June 30, 2008 the salary range shall be adjusted as follows:

Effective July 1, 2005 the salary range shall be increased 4% to:

Assistant Fire Chief	8138	8545	8972	9420
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Effective November 1, 2005 the salary shall be increased 1 %.

Effective July 1, 2006 the salary shall be increased 5%.

Effective July 1, 2007 the salary shall be increased 5%.