

July 19, 2006

Honorable Mayor and Members of  
The Hermosa Beach City Council

City Council Meeting of  
July 25, 2006

**Resolution Approving an Amendment to the Memorandum of Understanding  
Between the City and the Hermosa Beach Management Association**

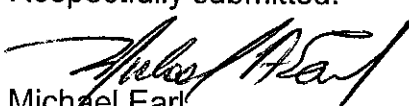
**Recommendation:**

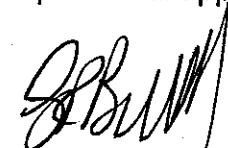
It is recommended that the City Council adopt the attached resolution approving an amendment to the Memorandum of Understanding between the City and the Hermosa Beach Management Association.

**Background:**

The City Council approved a memorandum of understanding with the Hermosa Beach Management Association as amended which is effective July 1, 2005 through June 30, 2008. Subsequently, the City Council authorized a second amendment that provides clear authority to the City Manager to have the ability to provide certain incentives common to the placement of public agency executives upon initial appointment.

Respectfully submitted:

  
Michael Earl  
Personnel & Risk Management Director

  
Stephen Burrell  
City Manager

RESOLUTION NO. 06—

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HERMOSA BEACH, CALIFORNIA, TO ADOPT AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING WITH THE HERMOSA BEACH MANAGEMENT EMPLOYEES ASSOCIATION**

**WHEREAS**, employees of the City of Hermosa Beach, California represented by the Hermosa Beach Management Employees Association Bargaining Unit have elected to meet and confer with the City of Hermosa Beach on matters concerning wages, hours, and working conditions; and,

**WHEREAS**, the above personnel have selected certain individuals to represent them; and,

**WHEREAS**, the proposed amendment to the Memorandum of Understanding has been ratified by a majority of the members of the Hermosa Beach Management Employees Association; and,

**NOW, THEREFORE**, the City Council of the City of Hermosa Beach, California resolves to approve the Amendment to the Memorandum of Understanding and authorizes the City Manager to sign the Amendment on behalf of the City.

**BE IT FURTHER RESOLVED**, that the City Clerk shall certify to the passage and adoption of this resolution; shall cause the same to be entered among the original resolutions of said City; shall make a minute of the passage and adoption thereof in the records of the proceedings of the City Council of said City in the minutes of the meeting at which time same is passed and adopted.

**PASSED, APPROVED AND ADOPTED** this 25<sup>th</sup> day of July, 2006.

\_\_\_\_\_  
**PRESIDENT** of the City Council and **MAYOR** of the City of Hermosa Beach, California

ATTEST:

APROVED AS TO FORM:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
City Attorney

AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HERMOSA BEACH AND THE HERMOSA BEACH MANAGEMENT EMPLOYEES ASSOCIATION

The following language shall be added as new language to the existing Article 6, entitled Additional Compensation of the existing Memorandum of Understanding.

ARTICLE 6 – ADDITIONAL COMPENSATION

In keeping with current employment trends for public sector executives, the City Manager may authorize additional incentives upon initial appointment that may include such items as reimbursement of reasonable relocation expenses, temporary housing assistance up to a maximum of \$15,000, and/or establishing balances or advances in accumulated vacation or sick leave. Any expense reimbursements shall be supported by appropriate receipts and made in accordance with established City policies.