

Thursday, January 18, 2007

Honorable Mayor and Members of  
the Hermosa Beach City Council

Regular meeting of  
January 23, 2007

**ADDENDUM TO THE PROPOSAL TO CONDUCT A STAFFING  
AND DEPLOYMENT STUDY FOR THE FIRE DEPARTMENT**

**RECOMMENDATION**

Staff recommends that Council:

1. Approve an addendum to the proposal of Matrix Consulting Group to conduct a staffing and deployment study for the fire department of four (4) questions provided by the Hermosa Beach Firefighters' Association.

**BACKGROUND**

At its regular meeting on January 9, 2007, Council approved the Proposal To Conduct A Staffing And Deployment Study For The Fire Department by Matrix Consulting Group. Council also directed staff to include input from the Firefighters' Association in the form of additional questions to be included in the scope of the project to address their concerns.

The following are the four (4) questions to be included:

1. Should the city consider adding additional full-time paid personnel to Engine 12 to provide for safer fire-ground operations and enhance the department's overall ability to serve the city and its residents? Would this improvement sufficiently address the department's ability to manage multiple incidents and maintain a safer span of control?
2. Does the current department organizational make-up meet local industry standards for fire prevention and related responsibilities?
3. Would reorganization of the Reserve Firefighter Program into an Ambulance Operator (A/O) Program, with the focus of BLS transport, better serve the department and the city's ability to generate transport revenue?
4. Has the reorganized transport service and additional transport fees generated enough revenue to fund all or most of the costs of enhancing services through additional staffing?


Travis Miller, Vice President, of the Matrix Consulting Group has reviewed these additional questions and has advised that they can address them in the project and that there would be no increase in the cost of the project to include them.

**FISCAL IMPACT**

The cost for the Matrix Consulting Group to deliver the project remains at \$27,000. There is no extra cost for these additional questions.

Respectfully submitted,

Concur:

  
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Russell Tingley  
Fire Chief

  
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Stephen Burrell  
City Manager

Noted for Fiscal Impact:

  
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Viki Copeland  
Finance Director